

CHILD AND VULNERABLE ADULT PROTECTION POLICY

St Boswells Golf Club is fully committed to safeguarding the welfare of all children and vulnerable adults in its care. It recognises the responsibility to promote safe practice and to protect children and vulnerable adults from harm, abuse and exploitation. Staff and volunteers will work together to embrace difference and diversity and respect the rights of children and young people

This document outlines the organisations commitment to protecting children and vulnerable adults.

These guidelines are based on the followings principles:

- The welfare of children and vulnerable adults is the primary concern.
- All children and vulnerable adults, whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity have the right to protection from all forms of harm and abuse.
- Child and vulnerable adult protection is everyone's responsibility.
- Children and vulnerable adults have the right to express views on all matters which affect them, should they wish to do so
- Organisations shall work in partnership together with children, vulnerable adults and parents to promote the welfare, health and development of children and vulnerable adults.

The organisation will:

- Promote the health and welfare of children and vulnerable adults by providing opportunities for them to take part in golf safely.
- Respect and promote the rights, wishes and feelings of children and vulnerable adults.
- Promote and implement appropriate procedures to safeguard the wellbeing of children and vulnerable adults and protect them from abuse.
- Recruit, train, support and supervise its staff, members and volunteers to adopt best practice to safeguard and protect children and vulnerable adults from abuse and to reduce risk to themselves.
- Require staff, members and volunteers to adopt and abide by this Child and Vulnerable Adult Protection Policy and these procedures.
- Respond to any allegations of misconduct or abuse of children or vulnerable adults in line with this Policy and these procedures as well as implementing, where appropriate, the relevant disciplinary and appeals procedures.
- Regularly monitor and evaluate the implementation of this Policy and these procedures.

Review

This Policy and these Procedures will be regularly reviewed:

- In accordance with changes in legislation and guidance on the protection of children and vulnerable adults or following any changes within the organisation.
- Following any issues or concerns raised about the protection of children and vulnerable adults within the organisation.
- In all other circumstances, at least every three years.

Child Protection Officer: _____ Anne Forrest _____ 27th June 2018 _____

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